



GOVERNMENT OF KERALA

Abstract

Co-operation Department- Revision of pay and allowances of Employees of Cooperative Urban Banks in Kerala - Modification of scale of pay sanctioned - Fixation of grade scale to various categories allowed- Orders issued.

CO-OPERATION (PS) DEPARTMENT

G.O.(P.)No. 11/2016/Co-op.

Dated, Thiruvananthapuram, 05.02.2016

Read: 1. G.O(P)No.114/15/Co-op dated 4/10/2015
2. G.O(P) No. 120/2015/Co-op dated 23.09.2015
3. Letter No. EM(4)15705/13 dated 23.11.2015 &18.12.2015 from Registrar of Co-operative Societies, Thiruvananthapuram.

ORDER

As per the order read as first paper above, Government have revised the pay and allowances sanctioned to the employees of cooperative urban banks in Kerala with effect from 01.04.2013. The rate of medical allowance and span of service weightage ordered as per the first reference were modified vide reference second cited.

2. Government have received complaints from employees organisations in Cooperative Urban Banks regarding pay scales of certain categories which are not at par with, and in many instances fell far short to, the scales of pay sanctioned to the employees of Primary Co-operative Societies while the pay revision was ordered in 2015. Government examined the grievances in detail and are pleased to modify the scale of pay of employees in Urban Co-operative Banks as shown in the **Annexure I** and **Annexure II**.

3. The proposal submitted by the Registrar of Co-operative Societies vide letter dated 18.12.2015 referred as third paper above seeking orders for fixation of grade scale of pay, in exercise of modified scale of pay, is also approved as per **Annexure III**.

4. All other conditions ordered in the Government order read as first and second papers above will remain unchanged and only the G.O first referred stand modified to the extent as above.

By Order of Governor,

P VENUGOPAL

Special Secretary to Government

To

The Registrar of Cooperative Societies
The Members of the Pay Revision Committee (with Covering Letter)
All Joint Registrars of Cooperative Societies (General/Audit)
All Cooperative Urban Banks (Through Registrars of Cooperative Societies)
I&PRD (Web & New Media)
SF/OC

Approved for issue,


Section Officer.

ANNEXURE I

Pay Scale:

Existing:- 5500-150/5-6250-200/5-7200-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/5-31000-750/6-35500-800/5-39500

Revised:- 8200-200/5-9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450-950/5-54200-1000/5-59200-1100/3-62500

A. Special Grade Urban Banks (Licensed Banks)

Sl. No.	Designation	Pre-revised Scale	Revised Scale (in modification of pay scale given in G.O.(P) No. 114/2015/Co-op dated 4.9.2015)
1	Peon/ Watchman	6450-200/4-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000 (29)	10200-250/1-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/1-26850
2	Attender/ Deffedar/ Record Keeper/ Driver	6650-200/3-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/2-17000 (30)	10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/3-28150
3	Junior Clerk/ Cashier/ Typist/ Appraiser	7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/3-17500 (28)	11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/2-30850
4	Senior Clerk/ Junior Accountant/ Cashier	8250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500 (26)	13350-350/1-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/3-35200
5	Senior Accountant/ Head Clerk	10700-350/3-11750-400/5-13750-450/5-16000-500/5-18500-550/3-20150 (21)	17050-450/2-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32250-750/5-36700-800/5-40700-850/5-44950-900/3-47650
6	System Administrator	10700-350/3-11750-400/5-13750-450/5-16000-500/5-18500-550/3-20150 (21)	17050-450/2-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32250-750/5-36700-800/5-40700-850/5-44950-900/3-47650
7	Branch Manager/ Inspector of Branches/Chief Accountant/ Internal Auditor/ Development Officer	11050-350/2-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/3-26200 (30)	17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450

8	Assistant Secretary	11400-350/1-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500 (31)	18450-500/4-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450-950/3-52300
9	Secretary	12950-400/2-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/5-31000-750/6-35500 (38)	21000-550/4-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450-950/5-54200-1000/5-59200

B. Class I Urban Banks (Licensed Banks)

Sl. No.	Designation	Pre-revised Scale	Revised Scale (in modification of pay scale given in G.O.(P) No. 114/2015/Co-op dated 4.9.2015)
1	Peon/Watchman	5800-150/3-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/1-12150(24)	9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/1-23800
2	Attender/Duffeidar/Record Keeper/ Driver	6450-200/4-7250-250/5-8500-300/5-10000-350/5-11750-400/4-13350(23)	10200-250/1-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/1-26850
3	Junior Clerk/Cashier/Typist/ Appraiser	7050-200/1-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/4-15550(25)	11050-300/3-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/1-30150
4	Senior Clerk/Junior Accountant/ Cashier	7750-250/3-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/4-18000(25)	12650-350/3-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/4-32250
5	Senior Accountant/ Head Clerk	9700-300/1-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250(31)	16150-450/4-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/2-42400
6	System Administrator	9700-300/1-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250(31)	16150-450/4-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/2-42400
7	Branch Manager/Inspector of Branches/Chief Accountant/ Internal Auditor/ Development Officer	10350-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/2-22450(27)	16600-450/3-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/2-46750

8	Assistant Secretary	11050-350/2-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/3-26200(30)	17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450
9	Secretary	12150-400/4-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/1-28200(30)	19450-500/2-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-54200

C. Class II Urban Banks (Licensed Banks)

Sl. No.	Designation	Pre-revised Scale	Revised Scale (in modification of pay scale given in G.O.(P) No. 114/2015/Co-op dated 4.9.2015)
1	Peon/Watchman	5650-150/4-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750 (24)	8800-200/2-9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/4-22650
2	Attender/Duffeidar/Record Keeper/ Driver	5950-150/2-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750 -400/2-12550(24)	9450-250/4-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/2-24400
3	Junior Clerk/Cashier/Typist/ Appraiser	6850-200/2-7250-250/5-8500-300/5-10000-350/5-11750 -400/5-13750-450/5-16000(27)	10750-300/4-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450
4	Senior Clerk/ Junior Accountant/ Cashier	7500-250/4-8500-300/5-10000-350/5-11750 400/5-13750-450/5-16000-500/3-17500(27)	12300-350/4-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/3-31550
5	Senior Accountant/ Head Clerk	8250-250/1-300/5-10000-350/5-11750 -400/5-13750-450/5-16000-500/5-18500-550/1-19050(27)	13350-350/1-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/3-35200
6	System Administrator	8250-250/1-300/5-10000-350/5-11750 -400/5-13750-450/5-16000-500/5-18500-550/1-19050(27)	13350-350/1-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/3-35200
7	Branch Manager/Inspector of Branches/Chief Accountant/ Internal Auditor/ Development Officer	8800-300/4-10000-350/5-11750 -400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/1-21850(30)	15300-400/1-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/3-39100

8	Assistant Secretary	9700-300/1-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250(31)	16150-450/4-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/2-42400
9	Secretary	11400-350/1-11750 400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500(31)	18450-500/4-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450-950/3-52300

D. Class III Urban Banks (Licensed Banks)

Sl. No.	Designation	Pre-revised Scale	Revised Scale (in modification of pay scale given in G.O.(P) No. 114/2015/Co-op dated 4.9.2015)
1	Peon/Watchman	5500-150/5-6250-200/5-7250-250/5-8500-300/5-10000-350/4-11400 (24)	8600-200/3-9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/2-21550
2	Attender/Duffeidar/Record Keeper/ Driver	5650-150/4-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/1-12150 (25)	8800-200/2-9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/4-22650
3	Junior Clerk/Cashier/Typist/ Appraiser	6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/3-12950 (23)	9950-250/2-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/4-25600
4	Senior Clerk/Junior Accountant/Cashier	7050-200/1-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/4-15550 (25)	11050-300/3-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/1-30150
5	Senior Accountant/ Head Clerk	7500-250/4-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/3-17500 (27)	12300-350/4-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/3-31550
6	Branch Manager/Inspector of Branches/Chief Accountant/ Internal Auditor/ Development Officer	8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250 (30)	13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/4-35950
7	Assistant Secretary	9100-300/3-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/3-23050 (31)	15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/4-39900
8	Secretary	9700-300/1-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250 (32)	16150-450/4-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/2-42400

E. Class IV Urban Banks (Licensed Banks)

<i>Sl. No.</i>	<i>Designation</i>	<i>Pre-revised Scale</i>	<i>Revised Scale (in modification of pay scale given in G.O.(P) No. 114/2015/Co-op dated 4.9.2015)</i>
1	Peon/Watchman	5500-150/5-6250-200/5-7250-250/5-8500-300/5-10000-350/3-11050 (23)	8400-200/4-9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450
2	Junior Clerk/Cashier/Typist/Appraiser	6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/3-12950(23)	9950-250/2-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/4-25600
3	Senior Clerk/Junior Accountant/Cashier	7050-200/1-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/4-15550(25)	11050-300/3-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/1-30150
4	Senior Accountant/Head Clerk	7500-250/4-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/2-17000(26)	12300-350/4-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/3-31550
5	Branch Manager/Inspector of Branches/Chief Accountant/ Internal Auditor/ Development Officer	8000-250/2-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/3-20150(30)	13000-350/2-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950
6	Secretary	9100-300/3-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5--21250-600/3-23050(31)	15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/4-39900

F. Class V Urban Banks (Licensed Banks)

<i>Sl. No.</i>	<i>Designation</i>	<i>Pre-revised Scale</i>	<i>Revised Scale (in modification of pay scale given in G.O.(P) No. 114/2015/Co-op dated 4.9.2015)</i>
1	Peon/Watchman	5500-150/5-6250-200/5-7250-250/5-8500-300/5-10000-350/2-10700(22)	8200—200/5-9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/3-19450
2	Junior Clerk/Cashier/Typist/Appraiser	6100-150/1-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/1-12150(22)	9700-250/3-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/3-25000
3	Senior Clerk/Junior Accountant/Cashier	6650-200/3-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/2-14650(25)	10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/3- 28150

4	Senior Accountant/ Head Clerk	6850-200/2-7250-250/5-8500- 300/5-10000-350/5-11750- 400/5-13750-450/5-16000(27)	10750-300/4-11950-350/5-13700- 400/5-15700-450/5-17950-500/5- 20450-550/5-23200-600/5-26200- 650/5-29450
5	Branch Manager/Inspector of Branches/Chief Accountant/ Internal Auditor/ Development Officer	8000-250/2-8500-300/5-10000- 350/5-11750-400/5-13750- 450/5-16000-500/5-18500(27)	13000-350/2-13700-400/5- 15700-450/5-17950-500/5-20450- 550/5-23200-600/5-26200-650/5- 29450-700/5- 32950
6	Secretary	8500-300/5-10000-350/5- 11750-400/5-13750-450/5- 16000-500/5-18500-550/5- 21250(30)	13700-400/5-15700-450/5-17950- 500/5-20450-550/5-23200-600/5- 26200-650/5-29450-700/5-32950- 750/4- 35950

ANNEXURE II

Part-Time Contingent Employees of Licensed Urban Banks

Sl. No.	Category of Banks	Pre-revised Scale	Revised Scale (in modification of pay scale given in G.O.(P) No. 114/2015/Co-op dated 4.9.2015)
1	Special Grade Urban Banks	3000-90/2-3180-110/2-3400- 130/5-4050-150/6-4950 (15)	} 5100-150/6-6000-160/7- 7120-180/6-8200-200/2- 8600
2	Class I Urban Banks	2900-90/2-3080-110/2-3300- 130/5-3950-150/6-4850 (15)	
3	Class II Urban Banks	2800-90/2-2980-110/2-3200- 130/5-3850-150/6-4750 (15)	
4	Class III, IV, V Urban Banks	2750-90/2-2930-110/2-3150- 130/5-3800-150/6-4700 (15)	

ANNEXURE III

HIGHER GRADE PAY SCALE FOR EMPLOYEES OF URBAN COOPERATIVE BANKS

A. Special Grade Urban Co-Operative Banks

Category & Grade	Existing	Revised (Based on modified scale of pay given in Annexure I & II)
Peon/ Watch man		
Grade 1	6650-200/3-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/2-17000	10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/-3-28150
Grade 2	6850-200/2-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500	10750-300/4-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450
Grade 3	7050-200/1-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250	11050-300/3-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/1-30150
Grade 4	7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250	11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/2-30850
Attender Record Keeper/ Driver		
Grade 1	6850-200/2-7250-250/2-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/1-21850	10750-300/4-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5 -29450
Grade 2	7050-200/1-7250-250/4-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/1-24900	11050-300/3-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200 -650/5-29450-700/1-30150

<i>Grade 3</i>	7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/3-26200	11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/2-30850
<i>Grade 4</i>	7500-250/4-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500	12300-350/4-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/3-31550.
<i>Clerk/ Cashier/ Typist/ Appraiser</i>		
<i>Grade 1</i>	7500-250/4-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/2-28900	12300-350/4-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/3-31550
<i>Grade 2</i>	8000-250/2-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/5-31000	13000-350/2-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950.
<i>Secretary</i>		
<i>Grade 1</i>	13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650-5-27500-700/5-31000-750/6-35500-800/2-37100	22650-550/1-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450-950/5-54200-1000/5-59200 -1100/1-60300
<i>Grade 2</i>	14650-450/3-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/5-31000-750/6-35500-800/5-39500	23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450-950/5-54200-1000/5-59200-1100/3-62500

B. Class I Urban Co-Operative Banks

Category & Grade	Existing	Revised (Based on modified scale of pay given in Annexure I & II)
<i>Peon/ Watchman</i>		
<i>Grade 1</i>	6450-200/4-7250-250/5-8500-300/5-10000-350/5-11750-400/4-13350-	10200-250/1-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200

<i>Grade 2</i>	6650-200/3-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750	10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/1-26850
<i>Grade 3</i>	6850-200/2-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000	10750-300/4-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450
<i>Grade 4</i>	7050-200/1-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500	11050-300/3-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/1-30150
<i>Attender/Record Keeper/Driver/Duffeidar</i>		
<i>Grade 1</i>	6650-200/3-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/2-19600	10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/3-28150
<i>Grade 2</i>	6850-200/2-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250	10750-300/4-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450
<i>Grade 3</i>	7050-200/1-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/2-22450	11050-300/3-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/1-30150
<i>Grade 4</i>	7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250	11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/2-30850
<i>Typist/Typist-cum-Clerk</i>		
<i>Grade 1</i>	7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250	11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/2-30850

<i>Grade 2</i>	7500-250/4-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/2-25550	12300-350/4-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/3-31550
<i>Secretary</i>		
<i>Grade 1</i>	12550-400/3-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/5-31000	20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450-950/5-54200-1000/1-55200
<i>Grade 2</i>	12950-400/2-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/5-31000-750/2-32500	21000-550/4-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450-950/5-54200-1000/2-56200

C. Class II Urban Co-Operative Banks

Category & Grade	Existing	Revised (Based on modified scale of pay given in Annexure I & II)
Peon/ Watchman		
<i>Grade 1</i>	5950-150/2-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/2-12250	9450-250/4-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/2-24400
<i>Grade 2</i>	6100-150/1-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750	9700-250/3-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/3-25000
<i>Grade 3</i>	6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000	9950-250/2-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/4-25600
<i>Grade 4</i>	6450-200/4-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500	10200-250/1-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/1-26850

Attender/ Record keeper/Driver		
<i>Grade 1</i>	6100/150/1-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/2-19600	9700-250/3-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/3-25000
<i>Grade 2</i>	6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/3-20150	9950-250/2-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/4-25600
<i>Grade 3</i>	6450-200/4-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/4-20700-600/5-24250-650/5-27500	10200-250/1-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200.-650/1-26850
<i>Grade 4</i>	6650-200/3-7250-250/5-8500-250/5-10000-300/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250	10450-300/5-11950-350/5-13700-400/5-15700 -450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/3-28150
Typist / Typist-cum-Clerk		
<i>Grade 1</i>	7050-200/1-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500	11050-300/3-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/1-30150.
<i>Grade 2</i>	7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250	11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/2-30850
Secretary		
<i>Grade 1</i>	11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/3-29600	18950-500/3-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450-950/4-53250
<i>Grade 2</i>	12150-400/4-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/5-31000	19450-500/2-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/5-49450-950/5-54200

D. Class III Urban Co-Operative Banks

Category & Grade	Existing	Revised (Based on modified scale of pay given in Annexure I & II)
Peon / Watch man		
<i>Grade 1</i>	5650-150/4-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/1-12150	8800-200/2-9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/4-22650
<i>Grade 2</i>	5800-150/3-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750	9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/1-23800
<i>Grade 3</i>	5950-150/2-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000	9450-250/4-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/2-20450-550/5-23200-600/2-24400
<i>Grade 4</i>	6100-150/1-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/2-17000	9700-250/3-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/3-25000
Attender/ Duffieldar Record Keeper/ Driver		
<i>Grade 1</i>	5800-150/3-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/4-18000-550/5-21250-600/5-24250	9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/1-23800
<i>Grade 2</i>	5950-150/2-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/1-19050	9450-250/4-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/2-24400
<i>Grade 3</i>	6100-150/1-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/3-20150	9700-250/3-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/3-25000
<i>Grade 4</i>	6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250	9950-250/2-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/4-25600

Junior Clerk/ Cashier/Typist / Appraiser.		
<i>Grade 1</i>	6450-200/4-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250	10200-250/1-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/1-26850
<i>Grade 2</i>	6850-200/3-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/2-22450	10750-300/4-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450
Secretary		
<i>Grade 1</i>	10000-350/3-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/2-28900	16150-450/4-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/3-43250
<i>Grade 2</i>	10350-350/4-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250-650/5-27500-700/5-31000	16600-450/3-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/5-44950-900/2-46750

E. Class IV Urban Co-Operative Banks

Category & Grade	Existing	Revised (Based on Modified Scale as per Annexure I & II)
Peon/ Watchman		
<i>Grade 1</i>	5650-150/4-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750	8800-200/2-9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/4-22650
<i>Grade 2</i>	5800-150/3-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/3-12950	9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/1-23800.
<i>Grade 3</i>	5950-150/2-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/4-13350	9450-250/4-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/2-24400
<i>Grade 4</i>	6100-150/1-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750	9700-250/3-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/3-25000

Junior Clerk/ Cashier/ Typist/ Appraiser		
<i>Grade 1</i>	6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/2-14650	9950-250/2-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/4-25600
<i>Grade 2</i>	6700-200/3-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750-450/3-15100	10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/1-26850
Secretary		
<i>Grade 1</i>	9100-300/3-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/2-22450	15700-450/5-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/4-39900
<i>Grade 2</i>	9700-300/1-10000-350/5-11750-400/5-13750-450/5-16000-500/5-18500-550/5-21250-600/5-24250	16150-450/4-17950-500/5-20450-550/5-23200-600/5-26200-650/5-29450-700/5-32950-750/5-36700-800/5-40700-850/2-42400

F. Class V Urban Co-operative Banks

Category & Grade	Existing	Revised (Based on Modified Scale as per Annexure I & II)
Peon/ Watchman		
<i>Grade 1</i>	5650-150/4-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750	8800-200/2-9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/4-19950
<i>Grade 2</i>	5800-150/3-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/3-12950	9200-250/5-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/1-23800
<i>Grade 3</i>	5950-150/2-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/4-13350	9450-250/4-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/2-24400
<i>Grade 4</i>	6100-150/1-6250-200/5-7250-250/5-8500-300/5-10000-350/5-11750-400/5-13750	9700-250/3-10450-300/5-11950-350/5-13700-400/5-15700-450/5-17950-500/5-20450-550/5-23200-600/3-25000

Junior Clerk/ Cashier/ Typist/ Appraiser		
Grade 1	6250-200/5-7250-250/5-8500-300/5- 10000-350/5-11750-400/5-13750- 450/2-14650	9950-250/2-10450-300/5-11950-350/5- 13700-400/5-15700-450/5-17950-500/5- 20450-550/5-23200-600/4-25600
Grade 2	6700-200/3-7250-250/5-8500-300/5- 10000-350/5-11750-400/5-13750- 450/3-15100	10450-300/5-11950-350/5-13700-400/5- 15700-450/5-17950-500/5-20450-550/5- 23200-600/5-26200
Secretary		
Grade 1	9100-300/3-10000-350/5-11750-400/5- 13750-450/5-16000-500/5-18500- 550/5-21250-600/2-22450	15700-450/5-17950-500/5-20450-550/5- 23200-600/5-26200-650/5-29450-700/5- 32950-750/5-36700
Grade 2	9700-300/1-10000-350/5-11750-400/5- 13750-450/5-16000-500/5-18500- 550/5-21250-600/5-24250	16150-450/4-15700-450/5-17950-500/5- 20450-550/5-23200-600/5-26200-650/5- 29450-700/5-32950-750/5-36700-800/5- 40700-850/2-42400

Endt. No. E.M(4)15705/2013

Office of the Registrar of Co-operative
Societies, Thiruvananthapuram.

Dated : 11.02.2016

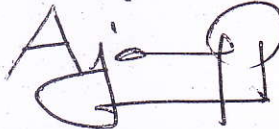
The above G.O is forwarded for implementation

(Sd/-)

Additional Registrar(consumer)
for Registrar of Co-operative Societies.

1. All Joint Registrar(General)
2. All Co-operative Urban Banks (Through Joint Registers)
3. Website
4. Stock file
5. file

Forwarded by Order//



ASSISTANT REGISTRAR (E.M)

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