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കേരള സർക്കാർ
Government of Kerala
2018



Regn. No. KERBIL/2012/45073
dated 5-9-2012 with RNI
Reg. No. KL/TV(N)/634/2018-20

കേരള ഗസറ്റ്
KERALA GAZETTE

അസാധാരണം
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
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GOVERNMENT OF KERALA
Co-operation (B) Department
NOTIFICATION

G. O. (P) No. 90/2018/Co-op.

Dated, Thiruvananthapuram, 3rd August, 2018
18th Karkadakam, 1193.

S. R. O. No. 549/2018.—In exercise of the powers conferred by section 109 of the Kerala Co-operative Societies Act, 1969 (21 of 1969), the Government of Kerala hereby make the following rules further to amend the Kerala Co-operative Societies Rules, 1969, the same having been previously published under Notifications No. 11815/2013/Co-op. dated 4th January, 2014, in the Kerala Gazette Extraordinary No. 112 dated 15th January 2014, No. Co-op.-B1/360/2017/Co-op. dated 12th December, 2017 in the Kerala Gazette Extraordinary No. 2814 dated 23rd December, 2017,

No.Co-op.-B1/361/2017/Co-op. dated 19th December, 2017 in the Kerala Gazette Extraordinary No. 2904 dated 30th December, 2017 and No. 11955/B1/2015/Co-op. dated 12th March, 2018 in the Kerala Gazette Extraordinary No. 723 dated 18th March, 2018 as required by sub-section (1) of Section 109 of the said Act, namely:—

RULES

1. *Short title and commencement.*—(1) The rules may be called the Kerala Co-operative Societies (Amendment) Rules, 2018.

(2) They shall come into force at once.

2. *Amendment of the Rules.*—In the Kerala Co-operative Societies Rules, 1969,—

(1) in rule 15,—

(a) under the heading “2.A. Marketing Societies”,—

(i) after item (1), the following item and entries shall be inserted, namely:—

“(2) Federal All Co-operative Marketing Societies having more than one district as its area of operation”

(ii) existing item (2) shall be renumbered as (3);

(b) under the heading “2. C. Agro Industrial Societies”,—

(i) in the entries against item “(1) Federal Societies”, below the words “Regional Agro Industrial Development Co-operative of Kerala Ltd.”, the words “Kerala State Rubber Co-operative Limited” shall be inserted;

(ii) in the entries against item “(2) Primary Societies”, for the words “Kerala State Rubber Co-operative Limited” the words “Primary Agro Industrial Societies” shall be substituted;

(2) in rule 91, sub-rule (2) shall be omitted;

(3) in Appendix III in serial number 2,—

(i) against the entries “Primary Co-operative Agricultural and Rural Development Bank” in column (2), for the entries in column (3), (4), (5) and (6), the following entries shall be substituted, namely:—

(1)	(2)	(3)	(4)	(5)	(6)		
Class I	1.	Banks with loan outstanding over Rupees 100 Crores	Secretary	1	Will be fixed by Government from time to time		
			Assistant Secretary/ Recovery Officer/ Branch Manager	1	„		
			Senior Supervisor	1	„		
			Junior Supervisor	4	„		
			Accountant	7	„		
			2.	Overdues under loans should not exceed 20% of demand	Senior Clerk	2	Will be fixed by Government from time to time
					System Supervisor	1	„
					Cashier/ Junior Clerk	6	„
					Computer Operator	1	„
					3.	Should have worked on Profit for the last three years	Typist/ Data Entry Operator

(1)	(2)	(3)	(4)	(5)	(6)
			Driver	1	Will be fixed by Government from time to time
			Record Keeper	1	
			Attender	1	
			Peon/ Watchman	3	
			Part-time Sweeper	1	
			Total	32	
Class II	1.	Banks with loan Outstanding between Rupees 50 Crores and 100 Crores	Secretary	1	Will be fixed by Government from time to time
			Assistant Secretary/ Recovery Officer/Branch Mananger	} 1	"
			Senior Supervisor	1	"
			Junior Supervisor	3	"
			Accountant	5	"
	2.	Overdues under loans should not exceed 35% of demand	Senior Cleark	2	Will be fixed by Government from time to time
			System Supervisor	1	"
			Cashier/ Junior Clerk	} 4	
			Computer Operator	} 1	

(1)	(2)	(3)	(4)	(5)	(6)
	3.	Should have worked on Profit for the two years within the immediately preceding five years	Typist/Data Entry Operator Driver Record Keeper Attender Peon/ Watchman } Part-time Sweeper	1 1 1 3 1	Will be fixed by Government from time to time " " " " "
			Total	27	
Class III	1.	Those Banks which do not acquire the conditions to be satisfied for classification of either I or II class will be classified as Class III	Secretary Assistant Secretary/ Recovery Officer/Branch Manager Senior Supervisor	1 1 1	Will be fixed by Government from time to time " "

(1)	(2)	(3)	(4)	(5)	(6)
			Junior Supervisor	2	Will be fixed by Government from time to time
			Accountant	4	"
			Senior Clerk	2	"
			System Supervisor	1	"
			Cashier/ Junior Clerk	3	"
			Computer Operator	1	"
			Typist/ Data Entry Operator	1	"
			Driver	1	"
			Record Keeper	1	"
			Attender	1	"
			Peon/ Watchman	2	"
			Part-time Sweeper	1	"
			Total	23	

(ii) after the entries against "class III", the following Notes shall be inserted, namely:—

Note:—1. Banks having branches can appoint one Branch Manager, one clerk, one peon and one part-time sweeper for each branch with the approval of Registrar of Co-operative Societies. But the newly sanctioned branches should be run by deploying existing staff of the Bank and those branches will become eligible for staff pattern only after one year of its functioning and the Registrar of Co-operative Societies will sanction the posts after assessing the transaction of the branch.

2. The banks will send proposals for additional post mentioned above to the Registrar of Co-operative Societies with all relevant details when new branch is sanctioned. Post creation will be on the basis of necessity and with prior sanction of Registrar of Co-operative Societies.
3. The staff pattern prescribed above is the maximum permissible and the Board of Management shall have power to make appointment within the staff pattern, approved by the Registrar of Co-operative Societies for the Bank. The post of System Supervisor and computer operator will be sanctioned only if computerization is implemented.
4. If the Board of Management consider any change in the allocation of staff within the above overall limit, the Registrar may give prior sanction for the same upon specific request after satisfying himself about the necessity of such change.
5. The existing employees in those Banks already having the number of staff over and above limit as per the above staff pattern will be given protection. Such excess posts shall be treated as supernumerary and shall be adjusted against future vacancies.
6. The existing staff with different designations, if any shall be suitably fitted into the appropriate cadres taking into consideration the nature of duties devolving on them, without any change in the cadre and scale of pay.

7. Special prior sanction of the Registrar shall be obtained for the creation of any new posts so as to keep parity with the above staff pattern.
8. Classification made by the banks should be approved by Registrar of Co-operative Societies before being implemented.
9. The Banks should adhere to the statutory provisions contained in Kerala Co-operative Societies Act, 1969 and the Rules made thereunder and the circular instructions of Registrar of Co-operative Societies for appointment, promotion, as the case may be, and about reservation.

By order of the Governor,

MINI ANTONY,

Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Government have decided to omit sub-rule (2) of rule 91 of the Kerala Co-operative Societies Rules, 1969 since the sub-rule contradicts the provisions contained in Section 76 of the Kerala Co-operative Societies Act, 1969.

Government have considered it necessary to change the category of the Kerala Rubber Co-operative Society (RUBCO) from the Primary Co-operative Society to Federal Society. Hence it was decided to amend rule 15 of the Kerala Co-operative Societies Rules to achieve the above object.

It was further decided to include Federal Societies in the classification of Marketing Societies after considering an application and resolution to declare North Malabar District Co-operative Supply and Marketing Co-operative Society which was registered on 1936 under the Madras Co-operative Societies Act, 1932. Government have also decided to approve classification norms for Primary Co-operative Agricultural and Rural Development Banks and to include the category of "System Supervisor". Hence it was decided to amend Appendix III of the Kerala Co-operative Societies Rules, 1969. The preliminary notification under sub-section (1) of section 109 of the Kerala Co-operative Societies Act, 1969 (21 of 1969) for the purpose were published as per notification issued under 11815/2013/Co-op. dated 4th January, 2014 and published in the Kerala Gazette Extraordinary No. 112 dated 15th January, 2014, No. Co-op.-B1/360/2017/Co-op. dated 12th December, 2017 and published in the Kerala Gazette Extraordinary No. 2814 dated 23rd December, 2017, No. Co-op.-B1/361/2017/Co-op. dated 19th December, 2017 and published in the Kerala Gazette Extraordinary No. 2904 dated 30th December, 2017 and No. 11955/B1/2015/Co-op. dated 12th March, 2018 and published in the Kerala Gazette Extraordinary No. 723 dated 18th March, 2018 respectively. After considering objection/suggestion received, Government have decided to issue final notification amending relevant rules of the Kerala Co-operative Societies Rules, 1969 so as to achieve the above object.

The notification is intended to achieve the above object.