No. EM(2)40102/2008...

Office of the Registrar of Co-operative Societies, Thiruvananthapuram, Dated: 1-11-2008.

CIRCULAR No.71/08.

Sub:-Co-operation - Time Bound Higher Grade to employees of all cooperative Institutions-Norms and Guidelines modified-Instructions issued - regarding.

Ref:-1.G.O.(MS)No.7/96 Coop. dated, 25.1.1996. 2.Registrar's circular No.15/97 dated, 30.4.1997 3.G.O.(MS)No.519/2008/Coop. dated, 13.8.2008.

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As per G.O. cited Ist and circular cited 2nd revised norms and guidelines for granting Time Bound Higher Grade benefits to the employees of all cooperative Institutions, under the control of Registrar of Co-operative Societies had been issued. As per the above revised norms and Guidelines the employees under substaff category (All posts below that of Clerical category) are eligible for 3 Higher Grade benefits.

As per G.O. cited 3rd, Government have sanctioned fourth Higher Grade to all substaff employees of the Co-operative institutions, under the control of Registrar of Co-operative Societies As per the above Government Order, the employees under substaff category are eligible for four Higher grade benefits. The other employees are eligible for two Higher Grade benefits only as many tioned in the circular 2nd cited.

In the above circumstances, the circular 2nd cited is medified and the following instructions are issued for the 4th Higher grade benefit to the employees under substaff category. "Fourth on On completion of 28 years of total service in the entry post and regular promotion posts/time bound higher grade (S) together". All Joint Registrars are requested to bring the Contents of the circular to the notice of all cooperative institutions under their control, for strict compliance.

(Sd/-)

RANI GEORGE, IAS REGISTRAR OF COOPERATIVE SOCIETIES.

- 1. All Joint Registrars (General) and Audit)
- All Joint Registrars/Concurrent Auditor of Apex Cooperative Institution/District Cooperative Banks.
- 3. All Assistant Registrars (General) and (Audit) (through Joint Registrars)
- 4. The Managing Director, All Apex Cooperative Institutions.
- 5. The General Manager, All District Co-operative Bank's
- 6. The Editor, Sahakarana Veedhi and Sahakaran Journal.
- 7.All officers and section heads in this office.
- 8. Stock file, Spare.

//Forwarded//

ASSISTANT REGISTRAR (Em.Sn.)