No: EM(1)21811/09

Office of the Registrar of Co-operative Societies,
Thiruvananthapuram, Dated: 03/07/2010

Circular No. 34/10

Sub:- Co-operation – Disciplinary action against the employees of Co-operative institutions – Finalization within time limit – Instructions issued - Regarding.

Ref:-1) This office Circular No.83/93 dated: 29/12/93.
    2) Judgment dated: 26/03/09 of the Hon'ble High Court of Kerala in WP(C)No. 7490/09.

The Hon'ble High Court vide Judgment 2nd cited above has remarked that Registrar of Co-operative Societies may issue necessary circulars or directions of general nature providing a time frame for concluding the domestic enquiry and disciplinary proceedings against the employees of the co-operative institutions. Under the above circumstances, the following instructions are issued.

Disciplinary action under the Kerala Co-operative Societies Rules, 1969, can be initiated and continued against the employees of Co-operative institutions, only till they remain in the Service. The penalties contemplated in Rule 198(1) cannot be imposed on them after their retirement. Therefore, all the Disciplinary authorities will take special care and ensure that the disciplinary cases pending against the employees of Co-operative institutions are finalized expeditiously in any case, before the concerned employees retire from service on superannuation or within the period of extension of suspension granted by the Registrar of Co-operative Societies which ever is earlier

All Joint Registrars are directed to bring the contents of this Circular to the notice of all Co-operative institutions under their administrative control for strict compliance.

Sd/-
RANI GEORGE. IAS,
REGISTRAR OF CO-OPERATIVE SOCIETIES

To
1. All Joint Registrar (General and Audit)
2. All Managing Directors of Apex Co-operative institutions.
3. All General Managers of District Co-operative Bank.
4. All Offices and Section Heads in this Office.
5. The Editor, Sahakarana Veedhi/Sahakarana Journal.
6. Stock file/Spare.

Forwarded by Order

ASSISTANT REGISTRAR (E.M)